

# CHARBEL AL BATAL

## Senior Engineering Manager

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📍 Tampa, FL



## SUMMARY

I am an ambitious problem solver with over 16 years of experience in all stages of Software development, I am continually evaluating and upgrading my skills to stay at the cutting edge of web development. As someone who takes responsibility for his own personal development, I consider myself a natural problem solver, who has proven to successfully complete projects to a diverse clients base.

As the Senior Engineering Manager overseeing the Integrations Team at Teamworks, my core responsibility lies in bridging the gap between business objectives and engineering excellence. I specialize in deciphering business requirements and orchestrating their seamless translation into robust engineering solutions and product development strategies. My pivotal role encompasses strategic capacity planning, organizational structuring, fostering a collaborative team culture, and project planning to ensure alignment with overarching business goals.

## EXPERIENCE

### Senior Engineering Manager

#### Teamworks

📅 03/2022 - Present 📍 Remote

🌐 <https://www.teamworks.com>

- Led and managed cross-functional engineering teams ranging from 5 to 18 engineers, fostering a collaborative and high-performing work culture.
- Successfully recruited and onboarded talented engineers, enhancing team capabilities and productivity.
- Orchestrated the development efforts of frontend, backend, and mobile engineering teams, ensuring alignment with company objectives and product roadmap.
- Played a pivotal role in architecture decisions, leveraging expertise in scalable and maintainable design principles.
- Actively contributed to codebase, demonstrating proficiency in multiple programming languages and frameworks.
- Spearheaded DevOps operations, implementing Kubernetes, AWS CDK, Terraform, and other infrastructure as code tools to streamline deployment processes and enhance system reliability.
- Collaborated closely with product managers to translate product requirements into technical specifications.
- Acted as a technical mentor and coach, fostering professional growth and skill development within the engineering teams.
- Contributed to strategic planning and roadmap discussions, providing valuable insights and technical expertise to support company growth initiatives.
- Continuously monitored and ensured the fulfillment of Teamworks Service Level Objectives (SLOs).

### Senior Software Engineer - Tech Lead

#### Teamworks

📅 04/2021 - 02/2022 📍 Remote

🌐 <https://www.teamworks.com>

- Spearheaded the development of over 8 innovative features and enhancements, collaborating closely with product managers and software engineers to align with business objectives and user needs.
- Led the design and development efforts for a lead generation software, resulting in a remarkable 50% enhancement in sales efficiency.
- Implemented strategic code refactoring initiatives, achieving a substantial performance improvement ranging from 70% to 80%, enhancing overall system responsiveness and scalability.
- Successfully executed monthly product releases, ensuring timely delivery of new features and enhancements to meet customer demands and market trends.
- Established and enforced rigorous code review standards, providing mentorship to engineers to enhance code quality and foster a culture of continuous improvement.
- Developed comprehensive standards, best practices, and technical documentation, guaranteeing the security, stability, and adherence to company standards for all newly written code.

## EDUCATION

### Masters in Information Technology & Telecommunications

#### Antonine University

📅 2004 - 2009

## SKILLS

Python	Postgres	Kubernetes	
Docker	AWS	Gitlab	Linear
Jira	Confluence	Javascript	
Github	PHP	Ruby	Rails
Laravel	Symfony	GraphQL	React
Clickup	Asana	Angular	Vue
Rest API	Mysql	Microsoft SQL Server	
C#	VB	Java	C/C++
Web Services	Stripe		
Multiple API consumption			
.NET Framework	Database Architecture		
Coding Architecture			

## ADDITIONAL SKILLS

CMS	CRM	HubSpot	Figma
Illustrator	Photoshop	Zapier	
MailChimp			

## PASSIONS

- ✈ Travel
- 🏋 Exercise
- 🏀 Basketball
- 🏃 Running
- 🏈 Sports
- 📷 Photography
- 🎮 Video Games

## EXPERIENCE

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### Senior Software Engineer - Tech Lead

#### Adverto Inc

📅 08/2013 - 02/2021 📍 Remote

🔗 <https://adverto.co>

- Proficient in managing the entire project life cycle, from initial architecture and analysis to design and development of web applications, with a keen focus on optimizing database architecture for scalability and performance.
- Actively mentored software engineers, fostering their professional growth and nurturing a culture of continuous learning and improvement.
- Demonstrated expertise in a wide array of technologies including PHP, Symfony Framework, HTML5, CSS3, JavaScript, AJAX, jQuery, and Angular, leveraging these tools to craft dynamic and user-centric web experiences.
- Extensive experience in integrating various third-party APIs such as Google Maps, Google Cloud Talent Solution, Google Drive, LinkedIn, Facebook, and Dropbox.
- Successfully integrated third-party job provider APIs including Monster Jobs, Bullhorn, Indeed, and HR smart, enhancing the platform's reach and utility for users.
- Implemented robust authentication mechanisms to bolster platform security and safeguard user data against potential threats.
- Proficient in web scraping techniques for extracting data from diverse applicant tracking systems, leveraging this information to enhance platform functionality and user experience.
- Developed comprehensive standards, best practices, and technical documentation, guaranteeing the security, stability, and adherence to company standards for all newly written code.

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### Senior Software Engineer

#### Market 8

📅 06/2012 - 07/2013 📍 Remote

🔗 <https://www.market8.net>

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### Senior Software Engineer

#### WonderEight

📅 04/2010 - 05/2012 📍 Beirut, Lebanon

🔗 <https://wondereight.com>

## PASSIONS

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🎵 Music

🐾 Pet Care

## LANGUAGES

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Arabic Native

English Proficient

French Proficient